

WRITTEN REPORT
WSU System Strategic Plan Progress
(Christine Hoyt)

TO ALL MEMBERS OF THE BOARD OF REGENTS

SUBJECT: WSU System Strategic Plan Progress Report

SUBMITTED BY: Christine Hoyt, Vice President for Strategy, Planning, and Analysis (OSPA)

SUPPORTING
INFORMATION: **System Strategic Plan Progress**

As we advance through the 2024-2025 academic year, WSU continues to make steady progress on the 12 annual objectives approved by the Board of Regents. Across the system, these objectives have been supported by the development of 44 actionable strategies, reflecting a unified commitment to progress and impact.

As of February 14, 2025, the majority of these strategies are on track, with 32 currently progressing as planned. Of the 44 strategies, the overall progress is as follows:

- On-Track: 34
- Behind: 5
- At Risk: 0
- Not Started: 5
- Completed: 0
- Postponed: 0

Detailed updates are available on WSU's public [strategic plan dashboard](#).

Systemwide Culture of Planning

We are strengthening WSU's culture of planning throughout the system to increase accountability, transparency, and strategic decision-making.

New strategic planning dashboards are now live for the Everett, Global, Spokane, Tri-Cities, and Vancouver campuses, providing progress updates on their annual objectives.

Additionally, OSPA has conducted in-person trainings with campus leadership teams to support strategic plan implementation. Comprehensive training materials and resources to support campuses, colleges, and units in their strategic planning efforts will soon be available; these materials will provide guidance on implementation, alignment, and long-term strategy execution.

Other key areas of work in the coming months include:

- Implementation Planning – Refining strategies and processes to support effective execution of the annual objectives.
- Stakeholder Engagement and Environmental Scanning – Broadening engagement opportunities and leveraging data-informed insights to guide decision-making.
- Strengthening System-Wide Alignment – Ensuring strategic efforts align across campuses, colleges, and administrative units to maximize impact.

The progress we are making reflects the collective efforts of WSU's faculty, staff, and students. We appreciate the Board's continued support as we work to advance WSU's land-grant mission.

Attachments:

Progress Dashboards:

- Presidential Annual Objectives ([link](#))
- System Annual Objectives ([link](#))
- WSU Everett ([link](#))
- WSU Global ([link](#))
- WSU Spokane ([link](#))
- WSU Tri-Cities ([link](#))
- WSU Vancouver ([link](#))